



**ANTIETAM SCHOOL DISTRICT
SCHOOL BOARD MEETING AGENDA
Monday, April 28, 2025 7:00 p.m.**

1. AGENDA/CALL TO ORDER - Ms. Ramsey

- ✓ After this meeting, the Board will have an executive session regarding Superintendent Review and will not reconvene.

- ✓ The Board will meet for a special voting meeting after their next regularly scheduled Workshop meeting on Monday, May 19, 2025, at 7:00 PM in the District Office Boardroom. After this meeting, the Board will have an executive session regarding Superintendent Review and will not reconvene.

2. PLEDGE OF ALLEGIANCE

3. APPROVAL OF AGENDA - Ms. Ramsey

4. PUBLIC COMMENT - Ms. Ramsey

Procedures for Public Comment:

The ASD School Board welcomes the public to comment on agenda items and other issues that pertain to the ASD. We would like to remind everyone who would like to offer public comment that each speaker will be given a 3-minute time limit for their comments, and that the public comment time is not intended to be a question-and-answer session with the school board. If you have a question that you would like addressed, please reach out to Dr. Matlack via email, and he will communicate with ASD Board Members. Thank you for your cooperation and continued partnership with the ASD. If you would like to take this opportunity to speak, please state your name and address for the record.

5. STUDENT REPRESENTATIVE - Student Council

6. SUPERINTENDENT'S REPORT - Dr. Timothy Matlack

- ✓ Discussion items for April 28, 2025:
 - 2025-2026 Calendar revision
 - Teacher appreciation
 - Sports Booster Update

- ✓ Items Discussed on April 22, 2025:
 - GAPP Travel Plan - Mariah Ligas
 - Mountaineer Impact Awards - Marlene Barrett, Richard Burgon, Mark Carvalho, Rachel Constein, Elizabeth Fair, Melissa Faro, Elizabeth Faust-Shucker, Jared Frederick, Tara Halvorson, Mariah Ligas, Katie Mosser, Taryn Moyer, Amy Oestreich, Kimberly Patterson, Caitlin Peck, Robert Silcox, Stephanie Smith, Alexis Viscomi, and Brian Young.
 - Congratulations to Anna Legg as Antietam's Annie Sullivan award nominee for 2025-2026.

- Review of MTSS update
- Recognition of the “What's So Cool About Manufacturing” 6th grade team: Tiffany Taveraz Diaz, Allison Retana, Nayelis Salecedo Torres, Piper Weldele, Maggie Worrall, Emilio Serrano, Liam Paulino, Gabby Corisdeo
- Review Auditor General Cyber School Report.

VOICE VOTE

7. APPROVAL OF MINUTES - Ms. Ramsey

Monday, March 17, 2025 - Workshop meeting, and Monday, March 24, 2025 -Voting meeting

8. TREASURER'S REPORT – Mrs. Storms

Fund Balance (audited) July 1, 2024	\$ 14,409,559.78
Revenue Year to Date	\$26,428,111.55
Expenditures Year to Date	(\$21,934,936.82)
Fund Balance (Unaudited) 3/31/2025	\$18,902734.51

- Cash and Investments as of March 31, 2025 - \$19,850,423.19
- Approval of Bills as listed for March 25, 2025, through April 28, 2025.

9. FINANCE COMMITTEE – Mrs. Storms

MOTION # - ROLL CALL

- * Approve the Berks County Joint Purchasing Bid Awards for the following categories:
 - Art Supplies awarded 4/15/2025
 - Office and Classroom supplies awarded 4/22/2025
 - Trash removal awarded 4/22/2025
- * Approve the one-time waiver of the penalty for parcel no. 64-5316-08-87-0529- in the amount of \$281.59.
- * Accept the generous donation from Susan B. and Thomas Randolph of \$1,000 to be allocated to GAPP Scholarships.
- * Accept the generous donation from James D. Boyer and Susan B. Randolph of \$1,000 to be allocated to GAPP Scholarships.
- * Approve the agreement between PSBA and the District for Unemployment Benefit Services at a cost of \$4.50 per employee for the fiscal year 2025-2026.
- Ratify the Cottage Seven compensation agreement for one 9th Grade student for 180 days of the 2024-2025 school year at a cost to the district of \$43,200.00. An additional per diem rate of \$30.00 will be added to cover related services if required in the student's individual education Plan.

- Ratify the Cottage Seven compensation agreement for one 9th Grade student for 99 days of the 2024-2025 school year at a cost to the district of \$23,760.00. An additional per diem rate of \$30.00 will be added to cover related services if required in the student's individual education Plan.
- Approve the John Paul II contract for one 11th-grade student effective April XX, 2025, and ending June 6, 2025, for a daily rate of 272.33 per day. In addition to basic educational services required by the IEP, various ancillary services may be necessary to meet the student's needs. The Center will provide the following services at a cost of \$60.00 per hour to be paid by the School District and billed twice during the school year, in January and June:
 - Speech and language therapy
 - Occupational therapy
 - Behavioral assessment and therapy
- Approve the Settlement Agreement and Release for one 8th-grade student, 2025-1.
- Approve the John Paul II Center ESY agreement for two 7th-grade students effective June 23, 2025, through August 7, 2025, Monday through Thursday, 9 am to 12:30 pm each day, \$3,350.00 per student, additional \$20.00 per hour if paraprofessional is required.
- Approve the Life insurance renewal with Madison National Life Insurance Company, effective July 1, 2025, to June 30, 2026, at a rate of \$0.078/1000. There is no premium increase for the 2025-2026 year.
- Approve the Soliant Client Confirmation for per diem - substitute Discipline below effective April 2, 2025, through June 6, 2025:
 - Teleservice SLI --
 - Paraprofessional \$55.00
 - Registered Nurse \$80.00
 - Licensed Practical/Vocational Nurse \$75.00

*A minimum of two (2) hours will be billed per day the Consultant is utilized.
- Approve the GHR Education Addendum to the Staffing Agreement, Education Staffing agreement dated 12/3/2024, replacing the GHR fee Schedule as follows, effective from July 1, 2025, and expires on June 30, 2026.

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<u>Certification</u>	<u>Hourly Rate</u>	<u>Certification</u>	<u>Hourly Rate</u>
CSN	\$75.00	PT	\$92.00
RN	\$65.00	PTA	\$75.00
LPN	\$55.00	OT	\$92.00
CNA	\$45.00	COTA	\$75.00
Paraprofessional	\$35.00	SLP	\$95.00

RBT	\$45.00	SLP-CF	\$90.00
Social Worker/Counselor	\$85.00	SLPA	\$80.00
Special Education Teacher	\$85.00	Interim Director	TBD
Psychologist	\$125.00	Interim Supervisor/Principal	TBD
BCBA	\$105.00	Interim Superintendent	TBD

Overtime bill rate is time and one-half for all hours worked by GHR employees over forty (40) hours in any given week.

Mandatory In-service days, orientations, or professional development days will be billed at standard rate.

- Approve the Taylor Behavioral Health Service (TBHS) Service Agreement for the 2025-2026 School Year at the following rates per hour: The School agrees to pay TBHS at the following updated hourly rate, subject to and conditioned upon solicitor review and approval :
 - Registered Behavior Technician (RBT): \$50.00
 - Paraprofessional (PARA): \$30.00
 - Board Certified Behavior Analyst (BCBA): \$150.00
 - Licensed Behavior Specialist (LBS): \$85.00
- Approve the two-year renewal of the vision benefit plan through VBA with no premium increase (\$4.65 per month employee-only coverage; \$10.85 per month family coverage) effective July 1, 2025, through June 30, 2027.

10. PROPERTY COMMITTEE – Mr. Okonski

- ✓ There was an Act 34 Hearing on April 28, 2025, at 6:00 pm in the Antietam High School Auditorium, regarding the construction of Stony Creek Elementary School. This Hearing took the place of the Property Committee meeting for the month of April 2025.

MOTION # - ROLL CALL

- * Approve the decommissioning of the following assets from the MS/HS building located at 100 Antietam Rd, Reading, PA:
 - RTU Gym North
 - RTU Gym South
 - RTU 3
 - RTU 1
 - CU Condenser
 - VRF System pieces
 - Lockers
 - Old Cafeteria Tables
 - Fire Extinguisher boxes
 - Panel Boards
- * Approve the sale, scrap, and/or disposal of the following assets from the MS/HS building located at 100 Antietam Rd, Reading, PA.
 - CU Condenser
 - VRF System pieces

- * Approve the sale of the following assets to Joyland Adventures in the amount of \$39,500.00
 - RTU Gym North
 - RTU Gym South
 - RTU 3
 - RTU 1
 - Lockers
 - Old Cafeteria Tables
 - Fire Extinguisher boxes
 - Panel Boards
- Accept the donation of materials from Donors Choose for the projects "An iPad for Our Art Class" and "How to Draw Books for Our Inspiration Station".
- Ratify the restoration work for the baseball field to Hummer Turfgrass Systems Inc. in the amount of \$8,285.00 (covers field rolling, seeding and top dressing of the field) and the maintenance treatments to Hummer Turfgrass Systems Inc. in the amount of \$6361 (covering weed control applications, grub control applications, fertilizer applications and aeration of the field).
- Approve change order number EC-4 from HB Frazer for electrical work related to the floor collapse, High School Office renovation and reconfiguration, 2 additional classrooms for the work being performed on the AHS (formerly MPPC) project in the amount of \$90,502.82.
- Approve change order number GC-8 from Uhrig Construction for additional work related to the floor collapse, high school office reconfiguration and renovation, 2 additional classrooms as set out in COR #31 REV 1 for the work being performed on the AHS (formerly MPPC) project in the amount of \$393,548.38
- Approve change order number HC-2 from The Warko Group for additional HVAC work related to the floor collapse, High School Office renovation and reconfiguration, 2 additional classrooms for the work being performed on the AHS (formerly MPPC) project in the amount of \$167,953.00.
- Approve change order number PC-5 from Vision Mechanical for plumbing work related to the floor collapse, High School Office renovation and reconfiguration, 2 additional classrooms for the work being performed on the AHS (formerly MPPC) project in the amount of \$119,818.81.

11. BEIT/TCC - Stacy Stair

12. POLICY COMMITTEE - Mrs. Stief

- ✓ The Policy Committee met on Tuesday, April 22, 2025, at 6:30 pm in the District Office Boardroom. The next Policy Committee meeting will take place at 6:30 pm on Monday, May 19, 2025, in the District Office Boardroom.

MOTION # - ROLL CALL

- * Approve the 2025-2026 School Calendar revision
 - Early Dismissal day moved from October 8 to October 10 to make a cleaner flow with the PD day on October 13.
 - Early Dismissal day moved from February 11 to February 13 to make a cleaner flow with the PD day on February 16.
 - Early Dismissal day from January 16 moved to June 3, and January 16 made a PD day.
- * Ratify the Guardianship affidavit for one Kindergarten student for the remainder of the 2024-2025 school year.
- Approve the first reading for revisions of Policy 006 Meetings.
- Approve the first reading for revisions of Policy 216.1 Supplemental Discipline Records.
- Approve the first reading for revision of Policy 251 Students Experiencing Homelessness, Foster Care and Other Educational Instability.
- Approve the second reading for revisions to Policy 800 Records Management.
- Approve the second reading for revisions to Policy 830 Security of Computerized Personal Information/Breach Notification.
- Approve the second Reading for adoption of Policy 830.1 Data Governance-Storage/Security.
- Approve the third reading and Adoption of Policy 805.1 Relations with Law Enforcement Agencies.
- Approve the third reading for revisions to Policy 823 Opioid Antagonist.
- Approve the third reading for revisions to Policy 824 Maintaining Professional Adult/Student Boundaries.
- Approve the third reading of the Revision to Policy 805 Emergency Preparedness and Response.

- Approve the third reading of the Revision of Policy 137 Home Education
- Approve the third reading of the Revision of Policy 137.1 Extracurricular Participation by Home Education Students.
- Approve the third reading and Adoption of Policy 137.2 Participation in Cocurricular Activities and Academic Courses by Home Education Students.
- Approve the third reading and Adoption of Policy 137.3 Participation in Career and Technical Education Programs by Home Education Students.
- Approve the third reading of the Revision to Policy 827 Conflict of Interest
- Approve the Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards and Consent to Expulsion 2025-3.
- Approve the Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards and Consent to Expulsion 2025-4.

13. BERKS CAREER & TECHNOLOGY CENTER - Mr. Roberts

14. BERKS COUNTY INTERMEDIATE UNIT - Mrs. DiSarro

15. ATHLETIC/ACTIVITIES COMMITTEE - Mr. Modeste

MOTION # - ROLL CALL

- Approve the request for a New Co-Curricular Club Middle School Esports grades 6-8.
- Approve Chris Robinson as a volunteer for High School Baseball for the 2025 Spring Season.

16. CURRICULUM COMMITTEE - Mr. Faro

- ✓ The Curriculum committee met on Wednesday, April 09, 2025, at 6:00 pm in the District Office Boardroom. The next Curriculum meeting will be on Wednesday, May 14, 2025, in the District Office Boardroom at 6:00 pm.

17. LEGISLATIVE/COMMUNICATIONS COMMITTEE - Mrs. DiSarro

- ✓ Discussion item on Tuesday, April 22, 2025: Appoint a School Board Director as the PSBA delegate for the in-person only, 2025 Delegate Assembly on Tuesday, October 21, 2025, at 2:30 pm at Kalahari Resort and Conventions.

MOTION # - ROLL CALL

- * Appoint Jennifer Miller as the delegate for the in-person only 2025 Delegate Assembly on Tuesday, October 21, 2025, at 2:30 pm at Kalahari Resort and Conventions.

18. NEGOTIATIONS COMMITTEE - Mrs. Miller**MOTION # - ROLL CALL**

- * Approve the Act 93 agreement as presented, effective July 1, 2025, through June 30, 2029.

19. PERSONNEL COMMITTEE - Ms. Ramsey**MOTION # - ROLL CALL**

- * Approve the transfer of Aimee Fangman, 5th grade Learning Support Teacher at Kerry C. Hoffman Intermediate School, to 2nd grade Regular Education Teacher at the Stony Creek Elementary School, effective the 2025-2026 school year.
- * Approve the FMLA request for Noreen Cosgrove, effective April 3, 2025, through May 16, 2025.
- * Approve a stipend of \$100 for each additional IEP written by a Special Education Certificated Staff Member for the remainder of the 2024-2025 school year, to keep us in compliance due to the staff vacancies in the Special Education Department.
- * Approve the unpaid dates for the following staff members:
 - Kristin Heller: May 21, 2025 - half day and May 30, 2025 - full day
 - Rachel Constein: April 30, 2025, through May 29, 2025.
- Accept with gratitude the letter of resignation from Lee Yochum, Custodian, Antietam High School, effective March 31, 2025.
- Request to authorize the Superintendent to make employment commitments to qualified applicants for the purpose of filling vacancies that occur after the April Board meeting, with action to be ratified by the School Board at the next official meeting for the remainder of the 2024-2025 school year.
- Rescind the February 24, 2025, motion naming Chris Robinson as the middle school baseball coach for the Spring 2024-2025 season.
- Rescind the March motion for the March 26, 2025, unpaid date for Donna Nuding.
- Approve the unpaid date for Donna Nuding for March 21, 2025.
- Ratify the addition of the following BCIU Guest teachers, student teacher subs to the BCIU Guest Teacher/Sub list for the remainder of the 2024-2025 school year: Nicolle Ahearn, effective April 8, 2025; Eric Boerman, effective April 7, 2025;

Miriam Hasker effective April 4, 2025; Nancy Stump effective April 3, 2025; Brenden Smay, effective April 4, 2025; and Veronica Wynn, effective April 22, 2025

- Approve Michael (Auggie) Weisser as the middle school baseball coach for the Spring 2024-2025 season at the rate of \$2,540 tier A-7.
- Approve Lisa Hain, Part Time District-wide School Psychologist, effective April 7, 2025, through June 30, 2025, at a per diem rate of 410.70/day, not to exceed 20 hrs per week.
- Approve Lisa Hain, District Wide School Psychologist, Temporary Professional, Master's +45 step 15, \$85,650.00 effective August 18, 2025, with benefits.
- Ratify Jaime Smith, change in Climb Student Activity Leader hourly rate to \$15.50/hour effective March 31, 2025.

20. ADJOURN

The Board will now go into executive session regarding Superintendent Review and will not reconvene.